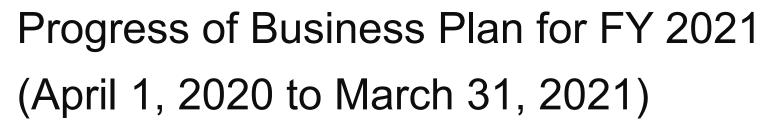
MAX Co., Ltd.

Financial Results Briefing for FY 2020

(April 1, 2019 to March 31, 2020)





May 19, 2020

Participants

Mitsuteru Kurosawa, President

Akio Kitaya, Executive Officer / General Manager, General Affairs Dept.

Table of Contents

- Financial Results for Entire Company and Individual Segment in FY 2020
- 2. Progress of Business Plan for FY 2021



Financial Results for Entire Company and Individual Segment in FY 2020

1

Financial Results for the Entire Company in FY 2020



Exchange rates

(FY under review) 1 USD =109.13 JPY / 1 EUR =121.26 JPY (Previous FY) 1 USD =110.67 JPY / 1 EUR =128.74 JPY (Planned) 1 USD =109.30 JPY / 1 EUR =121.00 JPY

(unit: millions of yen, %)

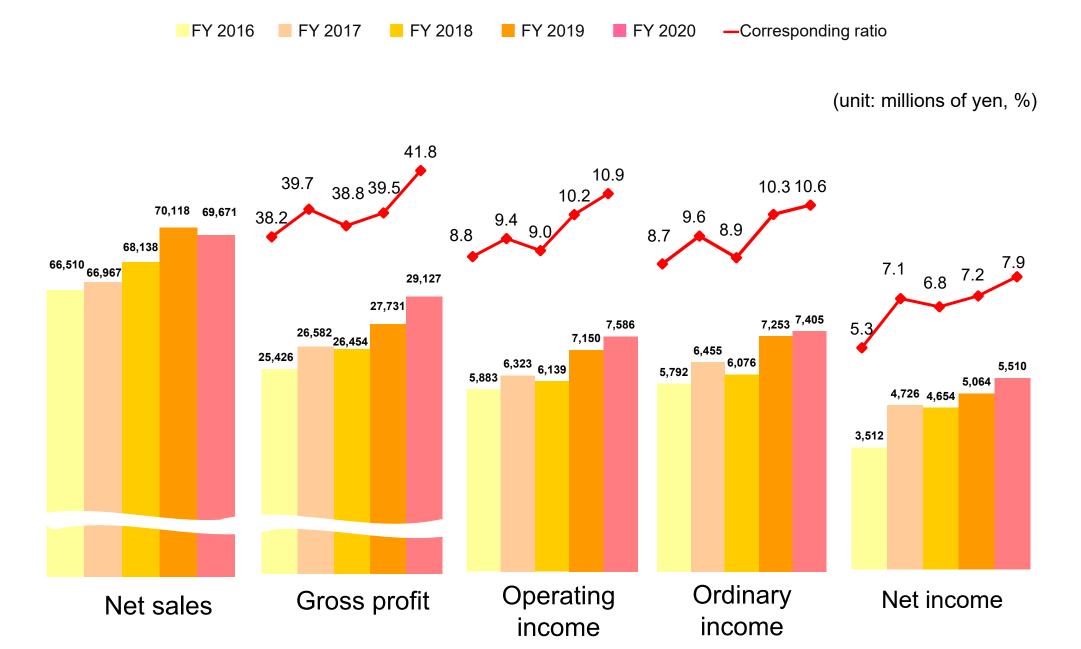
		Compared to previous FY	
	Results in FY under review	Results in previous FY	% increase/ decrease
Net sales	69,671	70,118	-0.6
Gross profit Corresponding ratio	29,127 41.8	27,731 39.5	5.0
Operating income Corresponding ratio	7,586 10.9	7,150 10.2	6.1
Ordinary income Corresponding ratio	7,405 10.6	7,253 10.3	2.1
Net income attributable to shareholders of parental company Corresponding ratio	5,510 7.9	5,064 7.2	8.8
Net income per share (yen)	112.67	102.92	_

Compared to plan		
Full-year plan*	Achievement rate	
70,500	98.8	
_	_	
7,900 11.2	96.0	
7,800 11.1	94.9	
5,400 7.7	102.0	
110.41	_	

^{*}Revised plan announced as of October 30, 2019

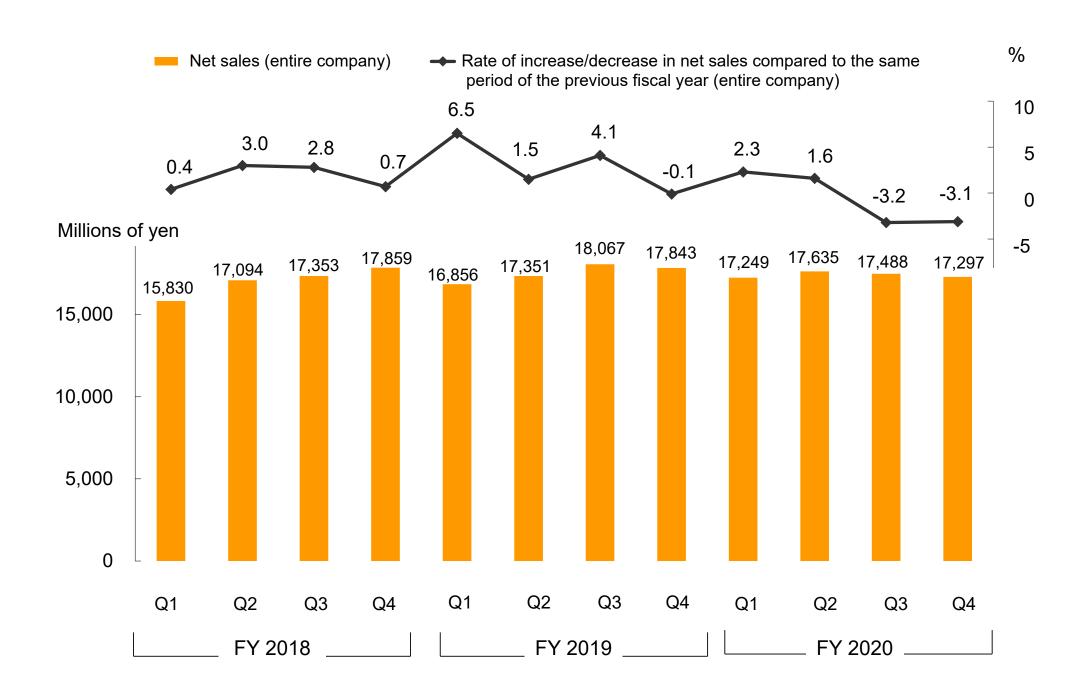
Changes in Financial Results for the Entire Company: FY 2016 to FY 2020





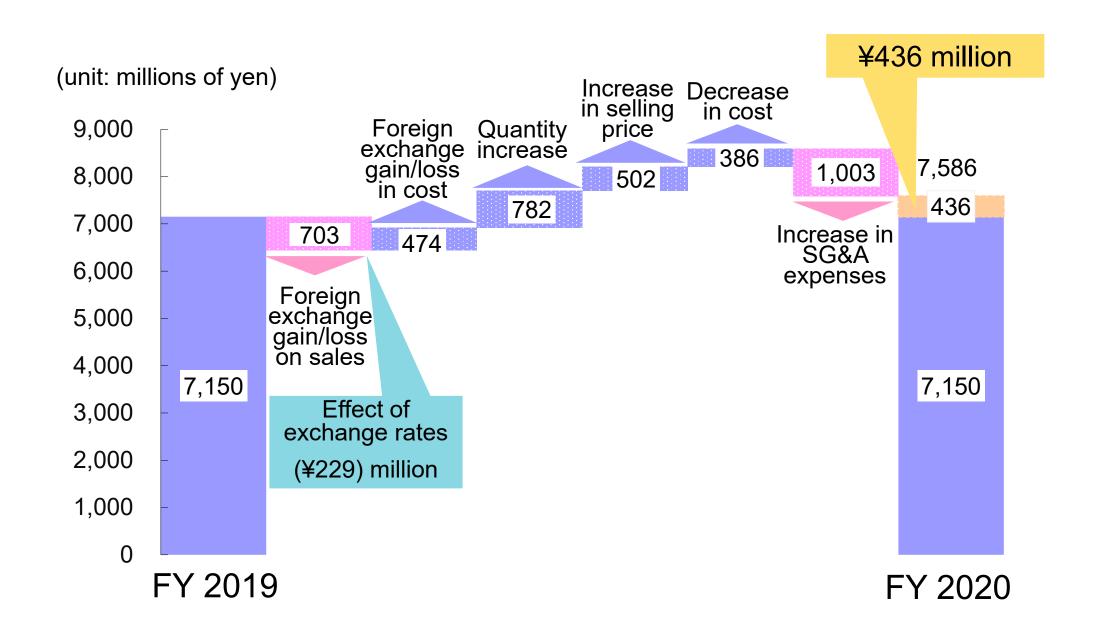
Changes in Net Sales for the Entire Company by Quarter





Factors for Increase/Decrease of Operating Income (FY 2020)





Other Financial Information



Non-operating income/expenses and extraordinary income/loss

(unit: millions of yen)

	FY 2020	FY 2019	YOY
Non-operating income/expenses	(180)	102	(283)
Non-operating income (excluding foreign exchange effect)	335	347	(11)
Non-operating expenses (excluding foreign exchange effect)	(103)	(128)	24
Foreign exchange gain/loss	(412)	(116)	(296)
Extraordinary income/loss	26	(129)	155
Extraordinary income*1	553	77	475
Extraordinary loss ^{*2}	(526)	(206)	(319)

^{*1} Gain on sale of investment securities: ¥315 million; Refund of customs duties from previous year: ¥217 million

■ Facilities investment, depreciation, R&D expenses

(unit: millions of yen, %)

	FY 2020	FY 2019	FY 2020 annual plan	Implementation rate
Facilities investment	2,853	3,102	5,177	55.1
Depreciation	2,350	2,230	2,552	92.1
R&D expenses	3,076	2,929	3,106	99.0

^{*2} Loss on valuation of investment securities: (¥289) million

Recognition of the Business Environment Surrounding the Group (FY 2020)



Domestic

Number of new housing construction starts: Down 4.0% YOY for the period from January to December 2019 (Owner-occupied housing construction starts: an increase of 1.9%, rental housing construction starts: a decrease of 13.7%, built-for-sale construction starts: an increase of 4.9% from previous year)

→ Negative effect on the industrial equipment product operations and residential environmental equipment operations)

Construction floor area of non-residential structures: Down 4.9% YOY for the period from October 2018 to September 2019

(Offices: a decrease of 9.6%, shops: a decrease of 14.5%, factories: a decrease of 13.6%, warehouses: an increase of 5.4%)

→ Negative effect on the industrial equipment product operations (concrete related)

Number of skilled rebar workers (for construction sites) turned to a state of overabundance in the latter half of the fiscal year.

→ Decreasing trend in the industrial equipment product operations (concrete related)

In response to the COVID-19 pandemic, orders restricting movement have been issued in virtually every country. Sales and supply chains stagnated in Q4 FY 2020.

- → Negative effect on the Office Equipment segment, which is characterized by high sales volume in Asia ex-Japan
- → Negative effect on procurement from Asia ex-Japan, including subsidiaries in China

1 USD=109.13 JPY, 1 EUR=121.26 JPY

(Previous FY: 1 USD=110.67 JPY, 1 EUR=128.74 JPY; Plan: 1 USD=109.30 JPY, 1 EUR=121.00 JPY) Regarding foreign exchange sensitivity for the consolidated financial results, we have achieved a balance of foreign currency sales/procurement, so there is little effect on operating income.

Global economy: Employment was growing in the US economy, driving continuing economic expansion, including growth in personal consumption. With the recent COVID-19 outbreak, this growth was thrown into reverse.

The European economy saw a weak recovery amid uncertainty over conditions following Brexit.

verseas

Segment Financial Results (FY 2020)



(unit: millions of yen, %)

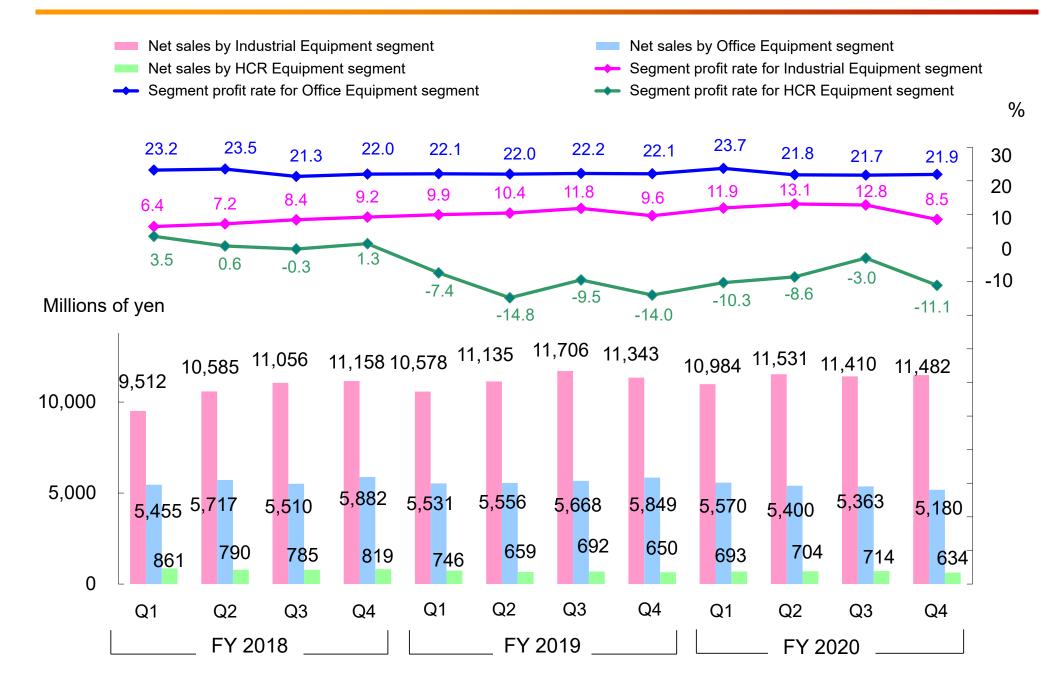
		Results in FY under review
Reported Segments	Industrial Equipment segment Net sales Segment profit Segment profit rate	45,409 5,262 11.6
	Office Equipment segment Net sales Segment profit Segment profit rate	21,515 4,797 22.3
	HCR Equipment segment Net sales Segment profit Segment profit rate	2,746 -224 -8.2
	Adjustment amount	-2,248
	Total for entire company Net sales Operating income Operating margin	69,671 7,586 10.9

Compared to previous FY		
Results in previous FY	% increase/ decrease	
44,763	+1.4	
4,684	+12.3	
10.5	(+1.1P)	
22,606	-4.8	
4,999	-4.1	
22.1	(+0.2P)	
2,748	-0.1	
–310	-	
–11.3	(+3.1P)	
-2,223	_	
70,118	-0.6	
7,150	+6.1	
10.2	(+0.7P)	

Compared to plan		
Full-year plan	Achievement rate	
45,300 5,400 11.9	100.2 97.5	
22,300 5,000 22.4	96.5 95.9	
2,900 –180 –6.2	94.7 —	
-2,320	_	
70,500 7,900 11.2	98.8 96.0	

Changes in Segment Net Sales by Quarter

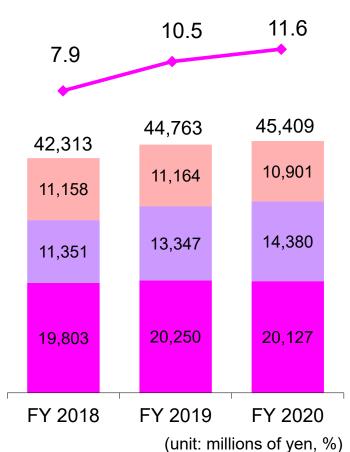




Industrial Equipment Segment (Financial Results for FY 2020)



- Net sales in the domestic industrial equipment product operations
- Net sales in the overseas industrial equipment product operations
- Net sales in the residential environmental equipment operations
- Segment profit rate for Industrial Equipment segment



Net sales: ¥45,409 million / Segment profit: ¥5,262 million (up 1.4% YOY / up 12.3% YOY)

Domestic industrial equipment product operations

•Net sales: ¥20,127 million (down 0.6% YOY)
Advancing adoption in new markets for the TWINTIER rebar tying tools continued, thus resulting in increased sales for consumable products and increased sales of tools for concrete structures. However, the sales of tools for wooden structures decreased. Overall, this resulted in a decrease of revenue.

Overseas industrial equipment product operations

*Net sales: ¥14,380 million (up 7.7% YOY)
As the result of the Group expanding its presence in the existing construction market and the civil engineering market, introduction of the TWINTIER rebar tying tools proceeded smoothly for both machinery and consumables. Overall, this resulted in an increase of revenue.

Residential environmental equipment operations

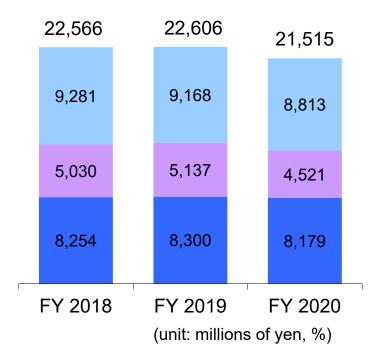
•Net sales: ¥10,901 million (down 2.4% YOY) Although there was an increase in sales of DRYFAN bathroom heaters, ventilators and dehumidifiers in the housing stock market, there was a decrease in sales for ventilation systems. Overall, this resulted in a decrease of revenue.

Office Equipment Segment (Financial Results for FY 2020)



- Net sales in the domestic office operations
- Net sales in the overseas office operations
- Net sales in the auto-stapler operations
- Segment profit rate for Office Equipment segment





Net sales: ¥21,515 million / Segment profit: ¥4,797 million (down 4.8% YOY / down 4.1% YOY)

Domestic office operations

•Net sales: ¥8,179 million (down 1.5% YOY) Although sales increased for BEPOP label-making machines, which are being introduced to manufacturing plants in order to make safety-related signs, and for label printers for food labeling in conjunction with revision of food labeling regulations, sales decreased for stationery-related products and LETATWIN tube markers. Overall, this resulted in a decrease of revenue.

Overseas office operations

•Net sales: ¥4,521 million (down 12.0% YOY)
Sales of BEPOP label-making machines in the European market increased thanks to sales expansion by the Lighthouse (UK) Ltd.
However, sales of stationery-related products decreased in the Asian market. This resulted in overall decreased revenue.

Auto-stapler operations

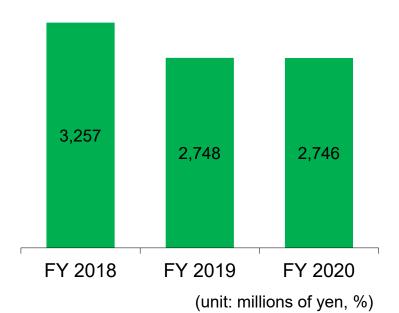
•Net sales: ¥8,813 million (down 3.9% YOY)
Sales decreased due to a fall in production at copy machine manufacturers caused by the spread of COVID-19. Furthermore, revenue decreased due to appreciation of the yen.

HCR Equipment Segment (Financial Results for FY 2020)



- Net sales by HCR Equipment segment
- Segment profit rate for HCR Equipment segment





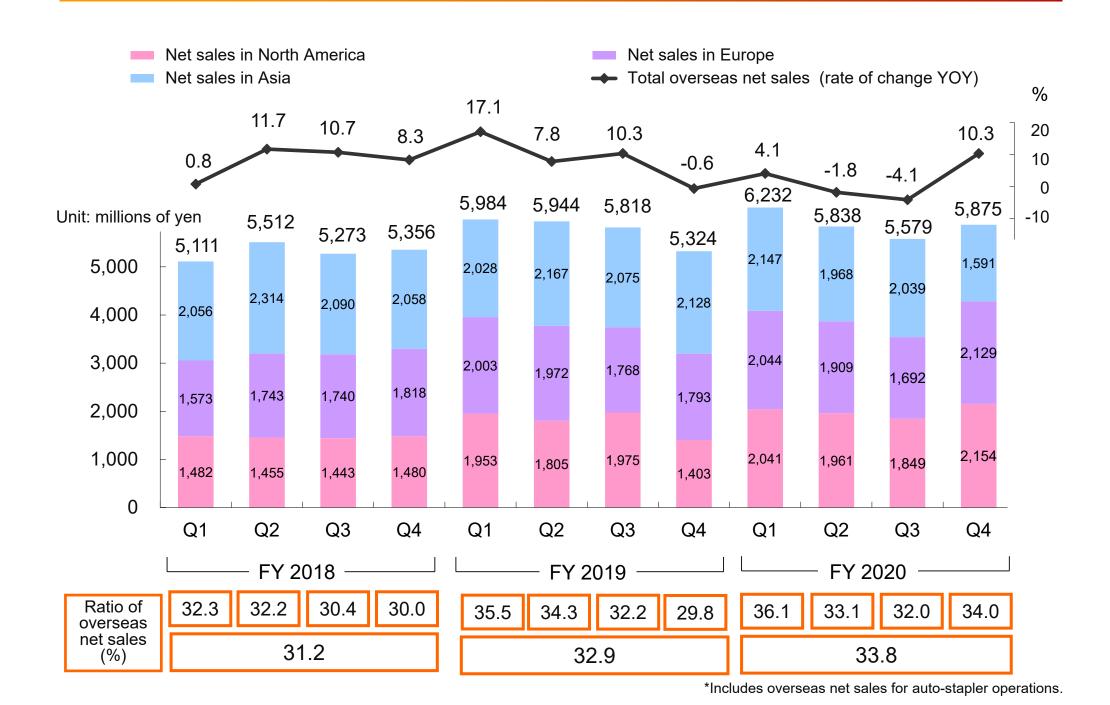
Net sales: ¥2,746 million / Segment profit: (¥224) million (down 0.1% YOY / -% YOY)

HCR Equipment segment

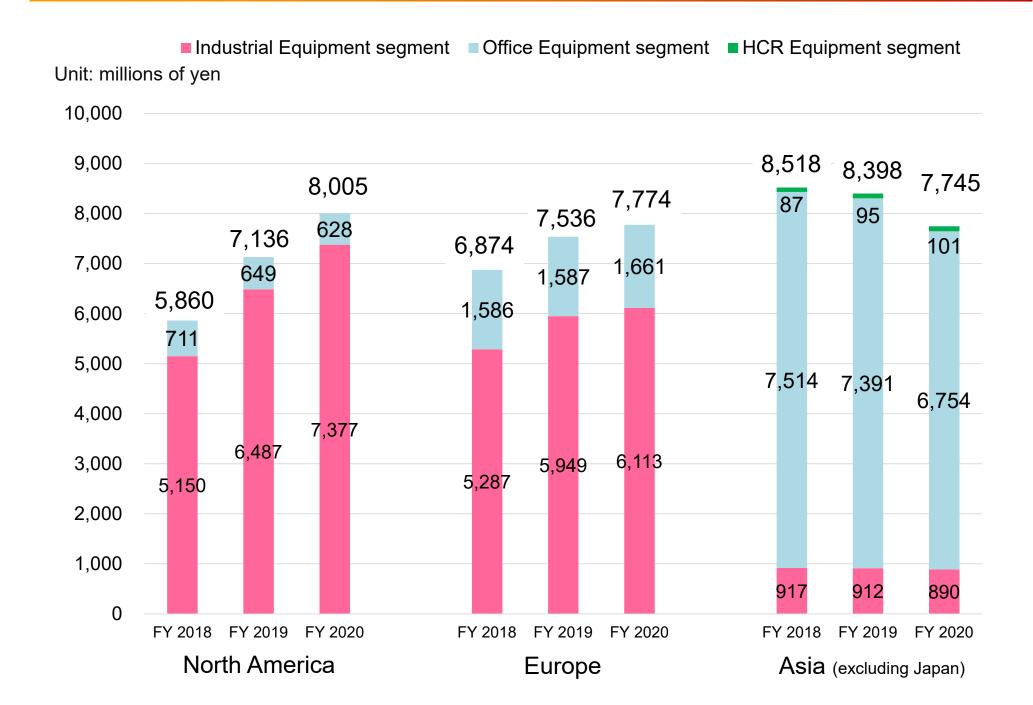
Although sales of high-unit-price wheelchairs increased, product launches struggled and operation at production plants declined under the impact of COVID-19. Net sales were little changed from the previous fiscal year.

Changes in Overseas Net Sales by Quarter











Progress of Business Plan for FY 2021

Impact of the COVID-19 Pandemic



Impact on the Production Segment

- The Malaysia plant suspended operations on March 18 but resumed from the week of May 11.
- The Group's three plants in China resumed operations in mid-February. Plants in Japan and Thailand operated as normal.
- Operations are being adjusted according to sales levels. For example, the number of days of operation has decreased at plants in Japan.

Impact on the Sales Segment

- In the Japanese economy, businesses are cutting costs and consumer demand is slackening.
- Businesses are cancelling or postponing events and exhibitions. Sales activities have slowed down.
- **⇒ Negative effect on all segments**
- "Stay Home" orders in Western countries are stifling sales activities.
- ⇒ Overseas industrial equipment product operations are negatively affected.
- Sales activities in Asia ex-Japan have stagnated amid "Stay Home" orders and movement restricting orders by governments.
- **→ Negative effect on overseas office operations**
- Auto-stapler and residential environmental equipment operations face reduced production at client manufacturers.



The Group has not yet prepared a forecast, as it is impossible to calculate the impact of the COVID-19 pandemic at this stage.

When it becomes possible to disclose a forecast of business results, the Group will publish it promptly.

Key Challenges in the Industrial Equipment Segment for FY 2021











The Group is advancing into new markets, focused on rebar tying tools, aiming for further business growth.

Domestic industrial equipment product operations

- Expanding market penetration of TWINTIER rebar tying tools
- Acquiring new net increases in sales by advancing into markets peripheral to construction, such as building of interior works, formworks and sheet metal works

Overseas industrial equipment product operations

- Spread and expand sales of TWINTIER rebar tying tools in the on-site construction and civil engineering markets of Western countries
- Promoting high-pressure tools in the North American construction market and European wooden housing construction market
- Opening overseas agricultural markets to expand sales and operations for the TAPENER horticultural binder

Residential environmental equipment operations

 Expanding stock business by promoting replacement sales of DRYFAN bathroom heaters, ventilators and dehumidifiers

Office Equipment Segment Business Plan for FY 2021









The Group aims to maintain profitability while aiming for further growth, by expanding operations in products such as label-making machines and strengthening competitiveness in stationery-related products.

Domestic office operations

- Promotion of safety-related-sign activities in partnership with large company customers, using BEPOP labelmaking machines
- For label printers for food labeling, expansion in the confectionery market and opening of new markets in food ingredients management applications
- Maintenance and improvement of brand strength in stationery-related products through introduction of new products

Overseas office operations

- Strengthening sales of BEPOP label-making machines in Western markets with focus on Lighthouse (UK) Ltd.
- In stationery-related products, expansion of sales volume for staplers and staples in Asia ex-Japan

Auto-stapler operations

 Maintenance of profitability and enhancement of penetration into new markets through introduction of highvalue-added products

Key Issues in the HCR Equipment Segment for FY 2021







The Group is aiming for improving profitability by expanding operations centered on high-value-added products.

HCR Equipment Segment

- Expansion of sales of high-value-added products
- Expansion of adoption by major rental wholesalers in Japan and wholesalers operating nationwide
- Through facilities investment, saving worker-hours required for production and building a flexible production system in response to demand fluctuation

Creating "an ideal workplace that enhances health and well-being of the employees"



Maximizing performance by creating ideal workplaces and educating personnel

Promoting employee health

- Annual actual working hours: 1,900h
- Supporting mental health and improving workplace environments
- Implementation of measures for preventing from lifestyle diseases

Designing personnel systems and educating personnel

- Designing human resource systems based on life cycles
- Facilitating job rotation
- Upgrading skills through outside training, etc.

Supporting diverse working styles

- Establishing internal IT infrastructure
- Implementation of flextime system
- Examination of telework and satellite offices

Preparing an environment where employees work actively and happily, securing capable personnel and improving productivity lead to sustainable growth for the Group.



Shareholder Return Policy



The Company has positioned returning profits to shareholders as one of the highest priority policies and it is the Company's fundamental policy to stably distribute results supported by corporate performance by pursuing growth of the business and business profits.

Based on consolidated financial results, seek to "maintain a minimum of 40% payout ratio with a target ratio of dividends to net assets of 3.0%."

For dividends in FY 2020, we plan to increase dividends by ¥2 to ¥46 per share.

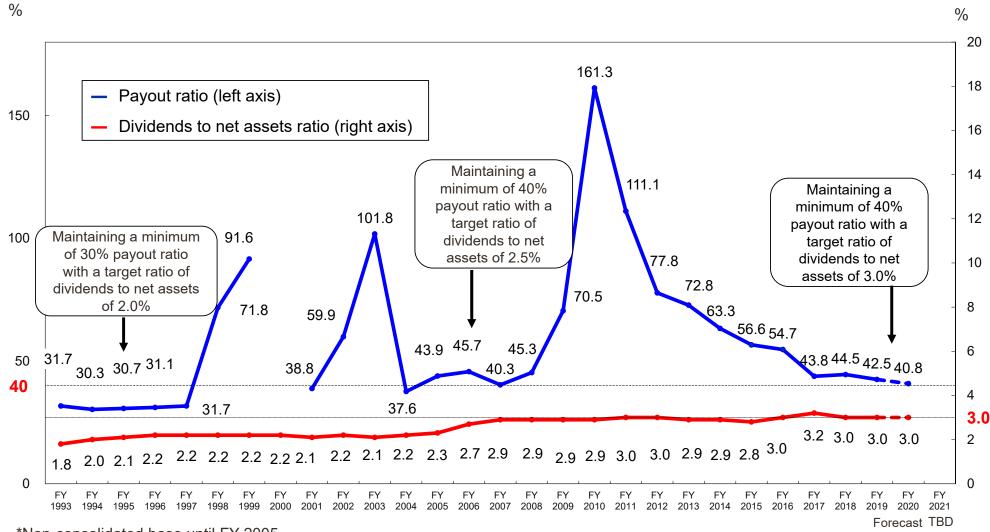
Change in shareholder return indices

	FY 2018	FY 2019	FY 2020
Dividends per share (yen)	42	44	46
Payout ratio (%)	44.5	42.5	40.8
Dividends to net assets ratio (%)	3.0	3.0	3.0
ROE (%)	6.7	7.0	7.4
Net income per share (yen)	94.46	102.92	112.67
Net assets per share (yen)	1,450.61	1,509.80	1,551.34

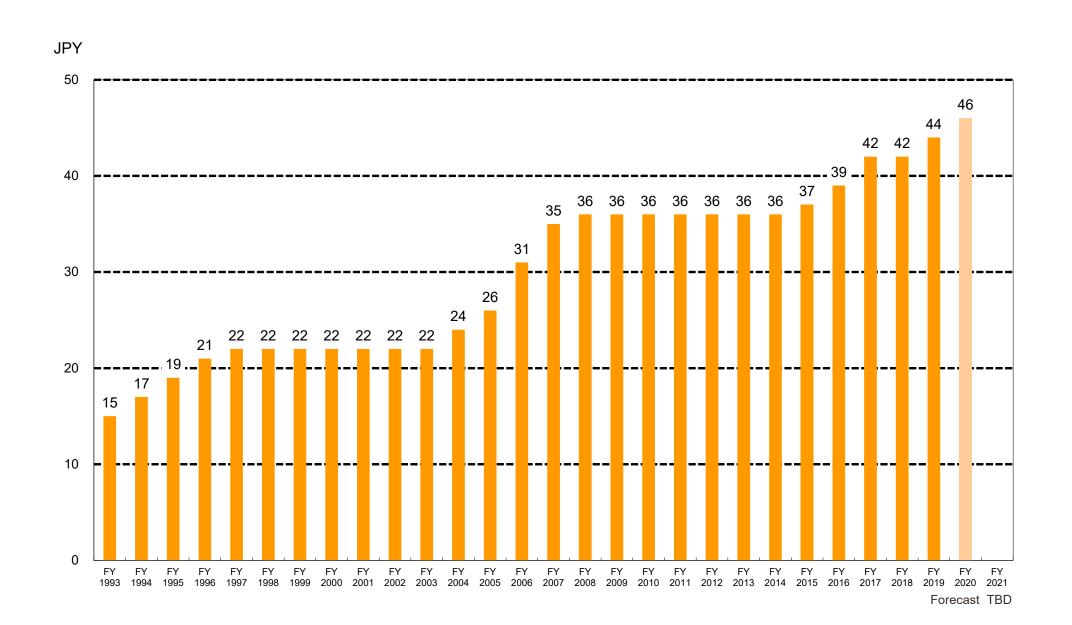


Dividends policy

Based on consolidated financial results, seek to "maintain a minimum of 40% payout ratio with a target ratio of dividends to net assets of 3.0%."









The contents listed in this document are based on information currently available to the Company and certain assumptions that are deemed as reasonable. Please be aware that actual business results, etc., may differ greatly depending on various factors.